

**UNITED STATES DISTRICT COURT  
IN THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

MILISSA JONES,

Plaintiff,

versus

FLYING J, INC.

Defendant.

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CASE NO: 2:07 CV273-WKW

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**SUPPLEMENTAL STIPULATIONS**

NOW INTO COURT, through undersigned counsel, come Plaintiff Milissa Jones and Defendant, Flying J Inc., and respectfully submit the following factual stipulations:

- a. Flying J hired Milissa Jones on December 8, 2005.
- b. Flying J terminated Ms. Jones on April 21, 2006.
- c. Flying J is an employer as defined by Title VII of the Civil Rights Act of 1964, as amended.
- d. Upon being hired Ms. Jones received a Flying J employee handbook, entitled Retail/Interstate Operations Employee Handbook.
- e. The Retail/Interstate Operations Employee Handbook contains Flying J's prohibition against harassment and discrimination.
- f. On March 30, 2006, Ms. Jones' attorney, sent a letter of complaint to Flying J's General Counsel on Ms. Jones' behalf, reporting that Ms. Jones' supervisor, Butch Jacobs, had sexually harassed her.

g. On April 21<sup>st</sup>, Keith Staples discharged Ms. Jones stating the reason was excessive absenteeism.

<u>/s/ Adam P. Morel</u> Adam P. Morel(Bar No. Law Offices of Adam Morel, LLC 517 Beacon Parkway West Birmingham, AL 35209-3107	<u>/s/ Robert B. Worley, Jr.</u> Robert Worley, Jr. (LA. Bar No. 17212) Jones, Walker, Waechter, Poitevent, Carrère & Denègre, L.L.P. 201 St. Charles Avenue, 47th Floor New Orleans, Louisiana 70170-5100  And Olivia Regard Jones, Walker, Waechter, Poitevent, Carrère & Denègre, L.L.P. 500 Dover Boulevard, Suite 120 Lafayette, Louisiana 70503  And  Carole G. Miller Maynard Cooper & Gale, P.C. 1901 Sixth Avenue North 2400 AmSouth/Harbert Plaza Birmingham, Alabama 35203
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